

# **South Yorkshire Head Welfare Plan**

## **Policy Statement**

The organizing committee of the South Yorkshire Head believe that the welfare and wellbeing of all minors and vulnerable people is paramount. All persons, especially minors and vulnerable people, regardless of age, gender, ethnicity, religion or ability have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately. A Welfare Officer will be available throughout the event and will act as the point of contact for any concerns or allegations. They can be contacted on the day by any Race Official or using the mobile number below. The Welfare Officer wears a yellow high-viz vest with 'Safeguarding Officer' written on the back. The Welfare Officer will be at Doncaster Rowing Club Boathouse.

## **Reporting Structure**

The reporting structure for any concerns raised will follow British Rowing's 'Adult at Risk Safeguarding and Welfare Concerns' and 'Child Safeguarding and Welfare Concerns' reporting structure. The Welfare Officer will be the first point of contact. Any event reported will be discussed forthwith by the Welfare Officer and Event Organiser. If, after due consideration, they decide that the Police should be informed, the Welfare Officer will report the matter to South Yorkshire Police. The Event Organiser and the Welfare Officer will then report the matter to the British Rowing LSO using the online safeguarding report form. The crew contact details entered on the British Rowing Online Entry will be used to contact the adult responsible for any junior reportedly involved in an incident. It is therefore incumbent upon the person entering the crew to ensure that a usable contact number is included in the entry.

## **Security**

The event organizers will brief all helpers on the Welfare Plan, they are asked to report any inappropriate behaviour to Race Control. The event attracts junior competitors, who would usually be under the care of a parent or coach. The list of crew contacts is held at Race Control so that the responsible adult can be contacted easily in case of incident. No personal contact details for children are held.

## **Photography**

As the event takes place in open public areas, control of photography is not feasible. All competitors in the event may be photographed by amateurs, or professionals who sell their photographs. All helpers are briefed to respond to any inappropriate photography and report such to the Event Organiser or Welfare officer.

### Medical provision

There will be medical provision throughout the day at DRC Boathouse.

### Key Contacts

Event Welfare officer:

Deborah Webb Mobile 07738511464

Registration and Race Admin:

Helen Pogmore Mobile 07828596028



**Note:**

***The welfare officer can be found at the clubhouse***